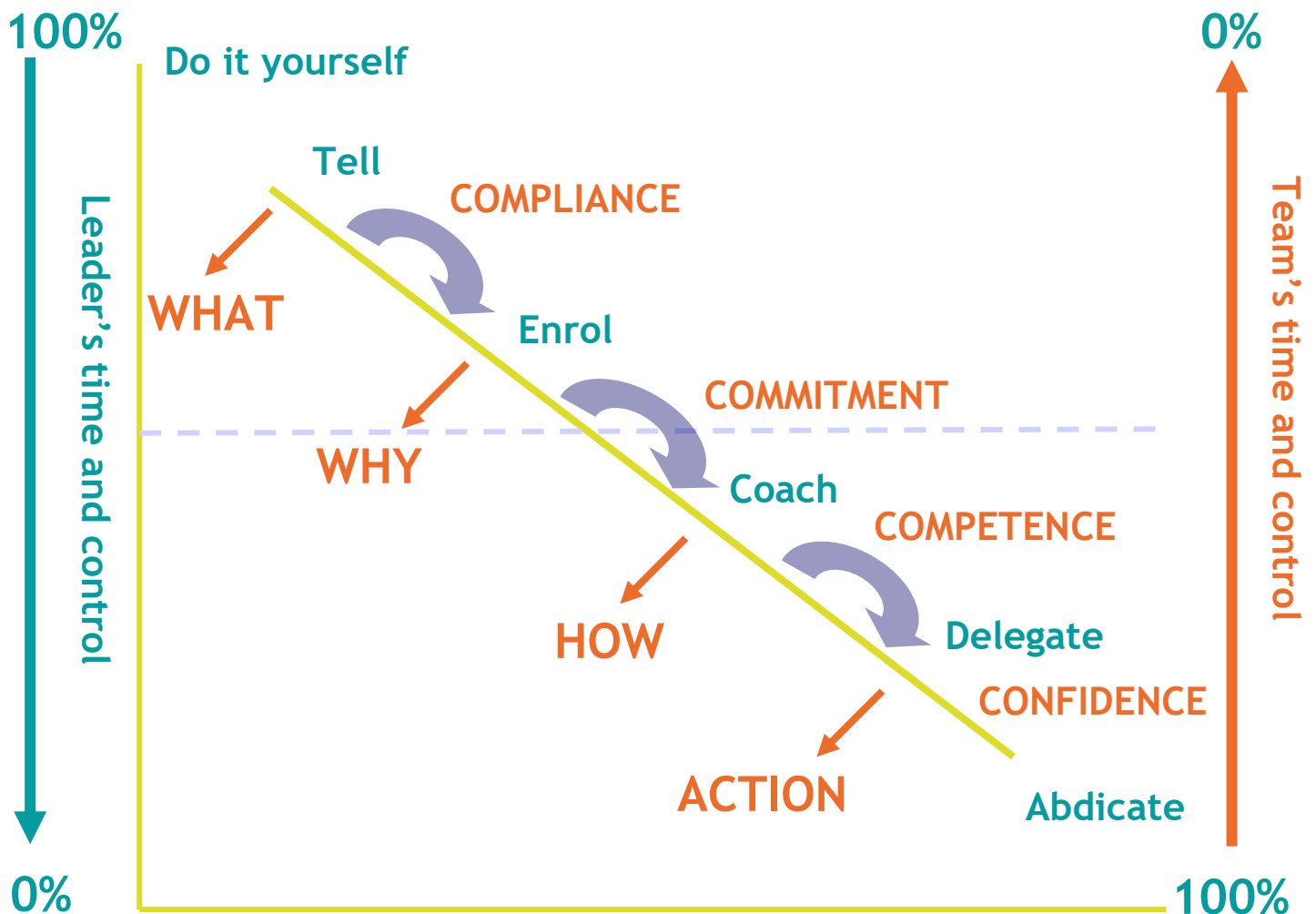




## Leadership delegation choices



### The style that the leader chooses depends on the SITUATION.

For example, health and safety will often be a **TELL**, whereas people should be **ENROLLED** in strategy decisions that will affect them. To develop and grow people, and to give them ownership and pride in their work they need to be **COACHED** and **DELEGATED** to.

Often a mix of styles will be needed – you can tell someone **what** to do, but delegate the **how** to them.

### Reflection:

Think about your team members and their abilities, interests, aspirations. What and how can you delegate to them?