

The Lasting Difference:

An elearning double bill!



You're invited to sign up for an elearning double bill exploring organisational sustainability. The programme will include two courses:

- The Lasting Difference: Principles and Practices.
- The Lasting Difference: The Five Capabilities.

This is practical and participatory e-learning with expert input and supportive peers.

Intake: 2nd October – 22nd December 2023.

Both courses are a uniquely enjoyable way to get inside the [Lasting Difference toolkit](#) and bring it to life in your organisation. *Principles and Practices* covers part one of the toolkit and *The Five Capabilities* focuses on part two. Participatory activities, peer support and guided reflection help you explore the toolkit, developing your own responses among supportive peers.

Content

The courses support an in-depth exploration of the toolkit, breaking the themes into sections. *Principles and Practices* looks each of the sustainability challenges for non-profits, funders and commissioners. *The Five Capabilities* takes a deep dive into the core foundations of sustainability.

In both courses, each section is structured to provide:

- An introduction to the topic, including short videos and animations.
- Activities to get you thinking about the topic.
- A downloadable reflective journal to develop your own ideas and reframe things in the context of your own practice.
- A collaborative forum to generate examples, experiences and resources with other learners.
- Exclusive resources and content not available anywhere else, including case studies from the sector.

You'll also have free access to three live online group sessions (see below).

Duration

This cohort of the course is free to access, all we ask for is your commitment. Places are limited, so please only sign up if you can commit the time to get the most from the experience. Each course takes around six hours to complete which can be done in your own time over a twelve-week period. With the additional three group sessions, this provides fifteen or more hours of learning, giving you the tools and confidence to start leading your organisation towards sustainability.

To sign up or find out more, contact Jenny via wren@thelastingdifference.com

Dates and timing

The courses will be open to you on 2nd October, and you will have until 22nd December to complete them. It is up to you how you manage your time and work through the content, but people usually find it beneficial to structure their time around the three online practice sharing sessions:

On **3rd October, 10-11am** we will have a **Course introduction** to meet, get to know each other, share our thoughts on sustainability and ask any questions.

On **9th November, 10-11am** we will meet again to have a **Sustainability reflection** and work through core concepts of *Principles and Practices*, sharing experiences and developing ideas.

A final session on **14th December 1.30-2.30m** allows a final opportunity to come together for **Peer support** with a focus on *The Five Capabilities*.

Participant feedback

Staff, managers and trustees from charities and funders across the UK tell us our courses give them a chance to reflect deeply on the topic, leading to concrete changes in practice. Here's what they said:

- “ *Really enjoyed the course - a good mix of content and reflection. The additional sessions to bring people together were excellent.* ”
- “ *The mix of materials was excellent - liked the combination of formats and styles. Each section was a good length, making it easy to work through the material in stages and have time to reflect in between topics. The level of work that has gone into developing these materials was clearly reflected in their quality, and that made using them even more enjoyable.* ”
- “ *Extremely well managed with a mix of upfront content and discussion.* ”
- “ *A really thought-provoking course. It gave me direction and time to think.* ”
- “ *Great course, I really appreciated being able to join it and found it very beneficial.* ”
- “ *Being able to draw on the experiences of others outside of my organisation and hear their stories has been great as I am fairly new to this type of work and thinking.* ”
- “ *I really enjoyed the learning, and it has inspired me to think about things, and do things differently! Particularly around pursuing funding and capacity.* ”
- “ *The blend of resources (reading, listening, quizzes, reflection) and experiences (live sessions) on the course have been excellent! It's really brought the toolkit to life. I'm very grateful for the opportunity to have engaged in this way - thank you very much. Your ability to offer helpful and relatable concepts and lenses for reflecting on the conditions in which we work in the third sector is outstanding.* ”
- “ *The course has been excellent for providing motivation to work through the toolkit.* ”
- “ *Using the materials available on the course forced me to think things through more thoroughly and to take the time to reflect.* ”

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